

**CENTRAL BUCKS SCHOOL DISTRICT
SCHOOL BOARD MEETING**

January 12, 2016

The Central Bucks Board of School Directors held its meeting on Tuesday, January 12, 2016 in the Board Room of the Educational Services Center with President Beth Darcy presiding. The meeting was called to order by President Darcy at 7:30 p.m., followed by the Pledge of Allegiance.

Mrs. Darcy announced that the Board met in Executive Session tonight to discuss personnel issues and also met on December 22, 2015 to discuss the upcoming Superintendent Search. Mrs. Darcy also stated that on Wednesday, January 13, 2016 an online survey will be posted on the CBSD website (www.cbsd.org) until February 9, 2016 for the community to complete and share their thoughts on the upcoming Superintendent Search.

BOARD MEMBERS PRESENT

Beth Darcy – President, John Gamble – Vice President, Sharon Collopy, Paul Faulkner, Glenn Schloeffel, Karen Smith, Dennis Weldon, Jerel Wohl

Mrs. Darcy stated that Stephen Corr was present but not in the room at this time.

ADMINISTRATORS PRESENT

Dr. David Weitzel, Dr. Nancy Silvius, Dr. David Bolton, Andrea DiDio-Hauber, Scott Kennedy, David Matyas, Edward Sherretta, Mary Kay Speese

ALSO PRESENT

Jeffrey Garton – Solicitor, Sharon Reiner - School Board Secretary

APPROVAL OF MINUTES

Motion by Paul Faulkner, supported by John Gamble, to approve the minutes of the December 1, 2015 school board meeting.

Motion Approved 8-0. (Mr. Corr was not present during this vote).

Mr. Corr entered the room at 7:32 p.m.

PUBLIC COMMENT

Anna Louderback, an incoming student to CB South next school year, has two passions in life – culinary and music. She would like to attend MBIT next year to pursue culinary classes, but will be unable to participate in music classes in her home school. She urged Board members to modify School Board Policy 122 (Extracurricular, Cocurricular Activities and Athletics) to permit students attending MBIT to participate in after school music groups. At the conclusion of her comments, Ms. Louderback gave each Board member and administrator a treat she baked.

Mrs. Darcy thanked Ms. Louderback for sharing her thoughts and stated that the Board would review her concern.

SUPERINTENDENT'S REPORT

STUDENT ATHLETE RECOGNITION

Jake Brophy, CB East Senior, was recognized by Dr. Weitzel and received a Certificate of Athletic Achievement for record-breaking achievement in Cross Country, for outstanding representation of his school, school district, and state as an athlete and an individual.

MERITORIOUS BUDGET AWARD TO THE BUSINESS DEPARTMENT

Mr. Doug Peters, K-12 Regional Vice President of Voya Financial, presented the Business Office with the Meritorious Budget Award from the Association of School Business Officials International (ASBO). (Voya sponsors the award nationally). This award was created to recognize school districts that present their budgets in a manner that promote clarity, transparency, and accountability. Members of the Business Office are as follows:

Dave Matyas – Business Administrator
Suzanne Vincent – Director of Finance
Cheryl Rubanich – Accounting Supervisor
Angela Jacobs – Staff Accountant
Renee Ziccardi – Staff Accountant

Sharon Smith – Staff Accountant
Brett Haskin – Staff Accountant
Juliet Meehan – Purchasing Manager
Amy Ahern – Asst Purchasing Manager

SCHOOL BOARD RECOGNITION

January is School Director Appreciation Month. Dr. Weitzel thanked all School Board members for their commitment to students, teachers, staff, and administrators.

THIS MONTH IN CENTRAL BUCKS VIDEO

Board members viewed a video clip entitled *This Month in Central Bucks*. This fourth video highlighted the many activities across the district during the month of December 2015. Videos about the district are produced monthly. (The video can be found on the CBSD website School Board page under Video Presentations and can also be viewed on CBTv).

Dr. Weitzel mentioned the generous spirit of the Central Bucks School District community and thanked everyone for their constant support.

QUEST UPDATE

Ms. Laura Enama - K-12 Science Supervisor, Ms. Melissa Brevic – QUEST teacher at Groveland and Warwick Elementary Schools, and Ms. Lindsay Smith – QUEST teacher at Bridge Valley Elementary School, presented a QUEST Update. QUEST stands for *Questioning and Understanding through Engineering, Science, Technology*. QUEST began with the opening of this school year and is a fifth “specials” class for elementary students in grades 1 through 6. The program is designed to be exploratory in nature and inquiry-based to provide opportunities for collaboration, critical and creative thinking. The program also takes advantage of the technology available in the schools. Ms. Enama highlighted the preparations taken to develop the program, the curriculum, the resources, and the instructional outreach. Ms. Brevic and Ms. Smith talked about developing lessons, the collaboration that goes on between teachers and schools, and also shared their experiences in the classroom. A video was shown of the students expressing what they like best about their QUEST classrooms. It was noted that QUEST teachers have co-taught 82 lessons with classroom teachers to assist in the implementation of a new piece of technology; QUEST teachers have collaborated with classroom teachers to design 108 lessons rich in technology using the interdisciplinary approach; and QUEST teachers have documented 165 teachers who have implemented a new piece of technology or teaching strategy as a result of their instructional outreach.

SCHOOL BOARD REPORTS

The BCIU Board minutes were mentioned. These minutes are Attachment A. Mr. Corr reported that BCIU recently had their Reorganization Meeting; and Mr. Gamble reported on the SkillsUSA Leadership Conference attended by MBIT students.

RECOMMENDATIONS FOR ACTION

SCHOOL BOARD POLICY FOR APPROVAL

Motion by Stephen Corr, supported by Dennis Weldon, to approve the change made to School Board Policy 006 – Meetings. This school board policy governs our school board meetings. The purpose of this Board action is to have this policy match current Board practice by listing Public Comment at the beginning of the Board meeting Agenda format rather than at the end.

Motion Approved 9-0.

ACCOUNTS PAYABLE CHECK DISBURSEMENTS

Motion by Jerel Wohl, supported by Stephen Corr, to approve the November 30, 2015, December 10, 2015, December 15, 2015, December 23, 2015, December 31, 2015, and January 7, 2016 General Fund check disbursements in the amount of \$4,638,098.01; the December 4, 2015, December 10, 2015, and December 29, 2015 Capital Fund check disbursements in the amount of \$567,895.71; and the December 4, 2015 and December 28, 2015 Food Service Fund check disbursements in the amount of \$36,966.83

Motion Approved 9-0.

PERSONNEL ITEMS

Motion by Stephen Corr, supported by John Gamble, to approve resignations, retirements, positions ended, and leaves of absence; appointments, Human Resources Department Reorganization, long-term substitute teachers, long-term per diem substitute teachers, classification changes, community school staff, and EDRs.

RESIGNATIONS

Name: Nicole Dea
Position: Elementary teacher – Groveland Elementary School
Effective: December 4, 2015

Name: Joan Grawe
Position: Personal Care Assistant – Gayman Elementary School
Effective: December 23, 2015

Name: Jeana Jannotti
Position: Swim Program – Community School – Educational Services Center
Effective: December 1, 2015

Name: Amy Joseph
Position: Personal Care Assistant – Warwick Elementary School
Effective: December 23, 2015

Name: Michelle Kolman
Position: (Temporary) Personal Care Assistant – Jamison Elementary School
Effective: December 4, 2015

Name: Nicholas Lykon
Position: Duty Assistant – Unami Middle School
Effective: December 11, 2015

Name: Dennis McCoach
Position: Substitute Bus Driver – Transportation Department
Effective: December 31, 2015

Name: Bethanne Oberst
Position: Basic Skills Assistant – Jamison Elementary School
Effective: December 2, 2015

Name: Maria Petosa
Position: Latin teacher – Central Bucks High School – South
Effective: January 26, 2016

Name: Tina Pluznyk
Position: Special Education Assistant – Holicong Middle School
Effective: December 23, 2015

Name: Ellen Stevenson
Position: Elementary teacher – Mill Creek Elementary School
Effective: December 23, 2015

Name: John Williams
Position: Custodian – Central Bucks High School – South
Effective: December 21, 2015

RETIREMENTS

Name: Barbara Foley
Position: Substitute Bus Driver – Transportation Department
Effective: December 31, 2015

Name: Joan Kroeger
Position: Special Education Assistant – Linden Elementary School
Effective: December 31, 2015

Name: Joseph McMahon
Position: Substitute Bus Driver – Transportation Department
Effective: January 4, 2016

Name: Ernest Rhoades
Position: School Bus Driver – Transportation Department
Effective: December 1, 2015

Name: Judy Towsey
Position: Substitute Educational Assistant – Transportation Department
Effective: December 23, 2015

POSITIONS ENDED

Name: Qian Julian
Position: Substitute Custodian – Facilities
Effective: December 11, 2015

LEAVES OF ABSENCE

Sarah Brookshaw French teacher – Central Bucks High School – West
February 16, 2016 – May 11, 2016

Denise Cox Bus Dispatcher – Transportation Department
December 3, 2015 – TBD (Intermittent)

Laura Domzalski Mathematics teacher – Central Bucks High School – East
March 28, 2016 – January 2017

Michele Fillette Elementary teacher – Buckingham Elementary School
November 30, 2015 – TBD

Stacey Hickmott School Nurse – Groveland/Central Bucks High School – West
February 2, 2016 – March 14, 2016

Marialyce Keane Special Education Assistant – Central Bucks High School - West
January 6, 2016 – March 2, 2016

Jaclyn Kerns Elementary teacher – Groveland Elementary School
October 7, 2015 – August 2016

Joan Kroeger Special Education Assistant – Linden Elementary School
November 16, 2015 – December 30, 2015

Denise Miller English teacher – Unami Middle School
January 28, 2016 – March 24, 2016

Kaye Montgomery Duty Assistant – Gayman Elementary School
December 7, 2015 – TBD

Lauren Nieves Elementary teacher – Linden Elementary School
March 30, 2016 – August 2016

Courtney Nolan	Elementary School Counselor – Linden Elementary School April 4, 2016 – August 2016
Jennifer O'Reilly	Staff Nurse – Mill Creek Elementary School January 12, 2016 – August 2016
Vanessa Pizzulli	Elementary teacher – Mill Creek Elementary School March 21, 2016 – August 2016
Brooke Rive	French teacher – Tohickon Middle School January 27, 2016 – August 2016
Rosanna Schwanbeck	Special Education teacher – Groveland Elementary School January 6, 2016 - TBD
Christine Volpe	Music teacher – Gayman/Linden Elementary Schools January 28, 2016 – April 21, 2016

APPOINTMENTS

Name:	Ryan Collins
Position:	(Temp) Building Computer Specialist – Educational Services Center \$19.92 per hour
Effective:	January 13, 2016
Name:	Richard Friedman
Position:	(Temporary) Custodian – Central Bucks High School – South \$15.47 per hour
Effective:	December 28, 2015
Name:	Matthew Fuller
Position:	Personal Care Assistant – Unami Middle School \$12.26 per hour
Effective:	December 22, 2015
Name:	Karen Geller
Position:	(Temp) Basic Skills Assistant/Duty Educational Assistant – Gayman Elementary \$14.01 per hour
Effective:	December 7, 2015
Name:	Ian Gilbert
Position:	Special Education Assistant – Bridge Valley Elementary School \$14.51 per hour
Effective:	January 6, 2016

Name: Kathy Le
Position: Personal Care Assistant – Unami Middle School
\$12.26 per hour
Effective: December 14, 2015

Name: Andrew Montgomery
Position: (Temporary) Custodian – Unami Middle School
\$15.47 per hour
Effective: January 4, 2016

Name: Kathleen Moore
Position: Personal Care Assistant – Holicong Middle School
\$12.26 per hour
Effective: November 30, 2015

Name: Kevin Perrine, Jr.
Position: Mechanic Class “A” Carpenter - Facilities
\$32.71 per hour
Effective: December 28, 2015

Name: Polina Yefimenko
Position: Student Videographer – Central Bucks High School - South
\$10.10 per hour
Effective: December 4, 2015

HUMAN RESOURCES DEPARTMENT REORGANIZATION (As approved at the committee level on May 13, 2015; to move to full Board for approval)

Name: Patricia Begrow
Position: Confidential Secretary – Administrative Services Center
\$43,000
Effective: November 16, 2015

Name: Theresa Everett
Position: Confidential Secretary – Administrative Services Center
\$43,000
Effective: January 11, 2016

Name: Gracemarie Geiger
Position: Confidential Secretary – Administrative Services Center
\$43,000
Effective: November 16, 2015

Name: Christine Trawinski
Position: Confidential Secretary – Administrative Services Center
\$43,000
Effective: November 16, 2015

LONG-TERM SUBSTITUTE TEACHERS

Name: Kelsey Davis
Position: Special Education teacher – Cold Spring Elementary School
\$45,024 (B+0 credits, Step 1)
Effective: December 16, 2015 until the end of the 2015-2016 school year

Name: Victoria DeCesare
Position: Elementary teacher – Mill Creek Elementary School
\$45,024 (B+0 credits, Step 1)
Effective: January 4, 2016 until the end of the 2015-2016 school year

Name: Seana DeCrosta
Position: Mathematics teacher – Holicong Middle School
\$50,897 (M+0 credits, Step 1)
Effective: January 27, 2016 until the end of the 2015-2016 school year

Name: Kimberly Francis
Position: Elementary teacher – Groveland Elementary School
\$45,024 (B+0 credits, Step 1)
Effective: October 7, 2015 until the end of the 2015-2016 school year

Name: Kaitlyn Kraenbring
Position: Elementary teacher – Groveland Elementary School
\$50,897 (M+0 credits, Step 1)
Effective: December 7, 2015 until the end of the 2015-2016 school year

Name: Steven Love
Position: Mathematics teacher – Central Bucks High School – South
\$45,024 (B+0 credits, Step 1)
Effective: January 27, 2016 until the end of the 2015-2016 school year

Name: Barbara Marr
Position: Reading teacher – Cold Spring Elementary School
\$45,024 (B+0 credits, Step 1)
Effective: September 16, 2015 until the end of the 2015-2016 school year

Name: Rebecca McCarty
Position: Special Education teacher – Central Bucks High School – South
\$50,897 (M+0 credits, Step 1)
Effective: January 27, 2016 until the end of the 2015-2016 school year

Name: Michelle O'Brien
Position: School Psychologist – Bridge Valley/Pine Run Elementary/Tohickon
\$52,854 (M+0 credits, Step 2)
Effective: August 27, 2015 – March 11, 2016

LONG-TERM PER DIEM SUBSTITUTE TEACHERS

Name: John Broskey
Position: English teacher – Central Bucks High School – South
\$150 per day
Effective: December 21, 2015 – January 26, 2016

Name: Meghan Forlini
Position: Social Studies teacher – Central Bucks High School – West
\$150 per day
Effective: January 7, 2016

Name: Kelly Keck
Position: Elementary teacher – Kutz Elementary School
\$150 per day
Effective: January 4, 2016

Name: Brittany Kelly
Position: Elementary teacher – Mill Creek Elementary School
\$150 per day
Effective: February 19, 2016 – June 2016

Name: Kirsten Lynd
Position: Social Studies teacher – Central Bucks High School – South
\$150 per day
Effective: November 30, 2015

Name: Shannon Meehan
Position: Special Education teacher – Central Bucks High School – South
\$150 per day
Effective: December 1, 2015

Name: Matthew Wallenstein
Position: Latin teacher – Central Bucks High School – South
\$150 per day
Effective: December 21, 2015 – January 26, 2016

CLASSIFICATION CHANGES

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Lori Bagnick	(LTS) Sec. School Counselor West No Change In Salary	(TPE) Sec. School Counselor West No Change In Salary	8/27/15
Niels Baltzersen	District Utility Facilities \$24.53 Per Hour	(Temp) PMM Class C Operations \$27.75 Per Hour	1/4/16-1/31/16

Bruce Blanchard	Building Utility Tohickon \$20.38 Per Hour	(Temp) PMM Class C Facilities \$27.75 Per Hour	2/1/16-2/29/16
Stacey Brand	(.96) Personal Care Assistant Linden \$12.38 Per Hour	(1.0) Personal Care Assistant Linden \$12.88 Per Hour	1/4/16
Adrienne Firer	Personal Care Assistant Unami No Change In Salary	Duty Assistant Unami No Change In Salary	12/21/15
Bradley Good	(.99) Personal Care Assistant Tamanend No Change In Salary	(1.0) Personal Care Assistant Tamanend No Change In Salary	12/14/15
Anita Haley	(Temp) Basic Skills Assistant Jamison No Change In Salary	(Perm) Basic Skills Assistant Jamison No Change In Salary	12/2/15
Linsey Hollingsworth	(Temp) Special Ed Assistant Unami No Change In Salary	(Perm) Special Ed Assistant Unami No Change In Salary	8/31/2015
Garry Mains	Custodian Unami \$15.63 Per Hour	(Temp) Head Custodian District – Float \$18.09 Per Hour	1/4/16
Alison Radovich	Special Education Assistant South No Change In Salary	General Secretary/ESY Educational Services Center No Change In Salary	12/11/15
Mary Beth Turchick	(.99) Special Ed Assistant Tamanend No Change In Salary	(1.0) Special Ed Assistant Tamanend No Change In Salary	12/14/15
Katherine Walsh	(Temp) Personal Care Asst Mill Creek No Change In Salary	(Perm) Personal Care Asst Pine Run No Change In Salary	11/30/15
Lisa White	(.97) Special Ed Assistant Tamanend No Change In Salary	(1.0) Special Ed Assistant Tamanend No Change In Salary	12/14/15

COMMUNITY SCHOOL STAFF

Christina Isernia	Before/After School Educational Assistant	\$14.01/hour
Elizabeth Muller	Assistant Swim Coach	\$13.90/hour
Vita Shabalow	Student Swim Instructor	\$ 8.40/hour
Nancy Weishew	Before/After School Supervisor	\$24.00/hour

EDRs 2015-2016 WINTER SPORTS

<u>Name</u>	<u>School/Position</u>	<u>Units Paid</u>
Jason Hepler	Holicong/Boys Basketball – 8 th Grade	12
Tim Barno	Holicong/Boys Basketball – 7 th Grade	9
Brian Novick	Holicong/Girls Basketball – 8 th Grade	12
Tim Barno	Holicong/Girls Basketball – 7 th Grade	5
Nels Updale	Holicong/Wrestling – Head	8
Andrew Dowd	Holicong/Wrestling – Assistant	7
Cindy DeSalvo	Holicong/Cheerleading (10 units split Fall/Winter)	5
Zach Marttila	Lenape/Boys Basketball – 8 th Grade	8
Katie Marttila	Lenape/Boys Basketball – 7 th Grade	9
Katie Marttila	Lenape/Girls Basketball – 8 th Grade	10
Lou Fanelli	Lenape/Girls Basketball – 7 th Grade	9
Mike Stoughton	Lenape/Wrestling – Head	8
Stephanie Busichio	Lenape/Cheerleading (10 units split Fall/Winter)	5
Jeff Klein	Tamanend/Boys Basketball – 8 th Grade	10
Jared Gorlick	Tamanend/Boys Basketball – 7 th Grade	7
Brett Connelly	Tamanend/Boys Basketball – 7 th Grade	2
Dana Walter	Tamanend/Girls Basketball – 8 th Grade	8
Dana Walter	Tamanend/Girls Basketball – 7 th Grade	7
Kris Johnson	Tamanend/Wrestling – Head	8
Amy Snyder	Tamanend/Cheerleading(10 units split Fall/Winter)	5
Gary Elias	Tohickon/Boys Basketball – 8 th Grade	8
Matthew Dickter	Tohickon/Boys Basketball – 7 th Grade	7
Pete DiGiovanni	Tohickon/Girls Basketball – 8 th Grade	8
Kelly McMahon	Tohickon/Girls Basketball – 7 th Grade	7
Michael Weir	Tohickon/Wrestling – Head	8
Robert Clark	Tohickon/Wrestling – Assistant	7
Melissa Campbell	Tohickon/Cheerleading(10 units split Fall/Winter)	5
Brian Rush	Unami/Boys Basketball – Head	14
Louis Fanelli	Unami/Boys Basketball – Assistant	7
Joe DeAngelis	Unami/Girls Basketball – Head	8
Alysha Cook	Unami/Girls Basketball – Assistant	3
Nicole White	Unami/Girls Basketball – Assistant	4
Anthony DiPietro	Unami/Wrestling – Head	8
Gregory Beyerle	Unami/Wrestling – Assistant	3.5
Tina Lewis	Unami/Cheerleading (10 units split Fall/Winter)	5

Erik Henrysen	East/Boys Basketball – Head	22
Brian Yanarella	East/Boys Basketball – Assistant	12
Jim Katasak	East/Boys Basketball – Assistant	2
Liz Potash	East/Girls Basketball – Head	20
Lauren White	East/Girls Basketball – Assistant	6
Trish Watson	East/Girls Basketball – Assistant	6
Dave Scarpill	East/Wrestling – Head	24
John Zappa	East/Wrestling – Assistant	10
Eric Knoblauch	East/Wrestling – Assistant	3
Gerry Stanziola	East/Wrestling – Assistant	2
Rob Davis	East/Wrestling – Assistant	1
Ed Walsh	East/Boys Swimming – Head	24
Fred Dunn	East/Boys Swimming – Assistant	4
Dave Taylor	East/Boys Swimming – Assistant	4
Tom Kane	East/Girls Swimming – Head	26
Ashley Yanishevskiy	East/Girls Swimming – Assistant	8
Gerry Stemplewicz	East/Boys Winter Track – Head	13
Paul Wilson	East/Boys Winter Track – Assistant	11
Ollie Boucher	East/Boys Winter Track – Assistant	5
Chris Pierangeli	East/Boys Winter Track – Assistant	2
Michael King	East/Boys Winter Track – Assistant	2
Sam Losorelli	East/Girls Winter Track – Head	13
Steve Martin	East/Girls Winter Track – Assistant	8
Marla Porecca	East/Cheerleading – Head	5.5
	(14 units split Fall/Winter)	
Ashley Darnley	East/Cheerleading – Assistant	4.5
	(4 units split Fall/Winter)	
Jason Campbell	South/Boys Basketball – Head	24
Josh Williams	South/Boys Basketball – Assistant	4
Mike Razler	South/Boys Basketball – Assistant	10
Beth Mattern	South/Girls Basketball – Head	22
Rick Weeks	South/Girls Basketball – Assistant	8
Gary Christian	South/Girls Basketball – Assistant	6
Joe Rigous	South/Wrestling – Head	20
Roman Jastrzebski	South/Wrestling – Assistant	10
Steven Flavell	South/Wrestling – Assistant	3
Jeff Lake	South/Boys Swimming – Head	19.5
Fred Dunn	South/Boys Swimming – Assistant	6
Melissa Doll	South/Boys Swimming – Assistant	2.5
Kevin Whelan	South/Girls Swimming – Head	15.5
Zach Wilson	South/Girls Swimming – Assistant	1
Melissa Doll	South/Girls Swimming – Assistant	5.5
Jason Gable	South/Boys Winter Track – Head	14
Mike Cox	South/Boys Winter Track – Assistant	8
Justin Crump	South/Boys Winter Track – Assistant	5
Danielle Flowers	South/Girls Winter Track – Head	9
Jason Gable	South/Girls Winter Track – Assistant	4

Justin Crump	South/Girls Winter Track – Assistant	3
Mike Cox	South/Girls Winter Track – Assistant	3
Merriah Kahrs	South/Cheerleading – Head (14 units split Fall/Winter)	7
Brittany Bray	South/Cheerleading – Assistant	1
Marissa Snyder	South/Cheerleading – Assistant (4 units split Fall/Winter)	1
Adam Sherman	West/Boys Basketball – Head	24
Jason Matussek	West/Boys Basketball – Assistant	14
Pat Furst	West/Boys Basketball – Assistant	2
Terry Rakowsky	West/Girls Basketball – Head	22
Brittany Thatcher	West/Girls Basketball – Assistant	6
Tom Ward	West/Girls Basketball – Assistant	6
Steve Romesburg	West/Wrestling – Head	20
Jerry Ward	West/Wrestling – Assistant	12
Zach Wilson	West/Boys Swimming – Head	14
Mark DiLemmo	West/Boys Swimming – Assistant	6
Barb Seiden	West/Boys Swimming – Assistant	2
Vibeke Swanson	West/Girls Swimming – Head	22
Fred Dunn	West/Girls Swimming – Assistant	9
Barb Seiden	West/Girls Swimming – Assistant	5
Greg Wetzell	West/Boys Winter Track – Head	13
John Mahoney	West/Boys Winter Track – Assistant	8
Kiki Bell	West/Girls Winter Track – Head	11
Erv Hall	West/Girls Winter Track – Assistant	6
Kevin Munnelly	West/Girls Winter Track – Assistant	8
Kelly Cramer	West/Cheerleading – Head	6
Lynn Russell	West/Cheerleading – Assistant	6
Ashley Monteleone	West/Cheerleading – Assistant (14 units split Fall/Winter)	2

Motion Approved 9-0.

Motion by Stephen Corr, supported by John Gamble to approve separations/terminations.

SEPARATIONS/TERMINATIONS

Name: Dawn Harris
Position: Special Education Assistant – Cold Spring Elementary School
Effective: December 23, 2015

Name: Jeanette Koziatek
Position: Staff Nurse - Doyle Elementary School
Effective: December 21, 2015

Name: Christopher Montgomery
 Position: Sub Custodian – Facilities
 Effective: January 4, 2016

Motion Approved 8-0-1. (Karen Smith abstained because one of the employees listed for termination is a close family friend - Attachment B).

STUDENT ITEMS

Motion by Paul Faulkner, supported by Karen Smith, to approve the following student trips:

- CB West Chamber Choir to travel to New York on January 18, 2016.
- CB West Girls Track team to travel to New York City on January 23, 2016.

Motion Approved 9-0.

STAFF CONFERENCES

Motion by Stephen Corr, supported by Jerel Wohl, to approve the following staff to attend the listed conferences/workshops:

Name	Area	Dates	Conference name	Location	General		Totals
					Fund	Grants	
Bellavance, Andrea	Professional	2/22/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Brevic, Melissa	Professional	2/22/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Bolton, David	Adminstrator	1/13, 1/14 & 3/3/16	STEM Integration	BCIU #22		295	
Caldwell, Stacy	Professional	2/22/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Cervellero, Alicen	Adminstrator	2/10 & 2/11/16	PDE Conference 2016 Making a Difference	Hershey, PA		302	
Cole, Kim	Adminstrator	2/10 & 2/11/16	PDE Conference 2016 Making a Difference	Hershey, PA		313	
Conn, Tricia	Professional	2/22/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Dailey, Suzanne	Professional	3/31/16	Reading Nonfiction	BCIU #22		145	
Dailey, Suzanne	Professional	2/22 & 2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		440	
Lowd, Lauren	Professional	2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Enama, Laura	Adminstrator	1/13, 1/14 & 3/3/16	STEM Integration	BCIU #22		295	
Enama, Laura	Adminstrator	2/22 & 2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		422	
Felicalini, Gabby	Professional	2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Gamble, Erika	Professional	1/13, 1/14 & 3/3/16	STEM Integration	BCIU #22		585	
Geneva, Steve	Professional	1/13, 1/14 & 3/3/16	STEM Integration	BCIU #22		565	
Heisey, John	Professional	2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Jaffe, Jason	Adminstrator	2/22 & 2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		587	
Logue, Amy	Professional	2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Moskowitz, Jay	Adminstrator	2/10 & 2/11/16	PDE Conference 2016 Making a Difference	Hershey, PA		313	
Myers, Michele	Professional	2/22 & 2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		587	
Myers, Michele	Professional	3/31/16	Reading Nonfiction	BCIU #22		145	
Novack, Brian	Professional	2/22/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Penner, Meredith	Adminstrator	2/10 & 2/11/16	PDE Conference 2016 Making a Difference	Hershey, PA		170	
Shaw, Jesse	Professional	2/22/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Speese, Mary Kay	Adminstrator	2/10 & 2/11/16	PDE Conference 2016 Making a Difference	Hershey, PA		313	
Smith, Karen	Board Member	4/8 to 4/11/16	National School Board Assoc	Boston, MA		2,255	
Smith, Lindsay	Professional	2/22 & 2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		602	
Smith, Rayna	Professional	1/13, 1/14 & 3/3/16	STEM Integration	BCIU #22		585	
Walloff, Alyssa	Adminstrator	3/31/16	Reading Nonfiction	BCIU #22		145	
Walsh, Erin	Professional	2/22/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Tannous, Jennifer	Professional	2/23/16	PA Educational Technology Expo & Conference	Hershey, PA		355	
Totals this meeting						13,284	13,284
Year to date from last meeting					4,577	16,025	20,602
Totals year to date					4,577	29,309	33,886
General fund budget					28500		

Motion Approved 8-0-1. (John Gamble abstained because his wife is listed – Attachment C).

INFORMATION/DISCUSSION ITEMS

Dr. Weitzel announced that a Sabbatical Leave of Absence was included as an information item.

Dr. Weitzel reviewed the 2016-2017 DRAFT school calendar:

- School Board Policy 803 – School Calendar, states that school begins before Labor Day if Labor Day falls on September 4th or later. In 2016 Labor Day is September 5th.
- The calendar includes 184 school days.
- It is recommended that Monday, August 29, 2016 be the first day of school and school would end earlier in June.
- It is recommended that there would be two February professional development days that accompany Presidents' Day 2017 (February 16 and February 17, February 20 is Presidents' Day). There would be no school on these days for students.
- At this time it is unsure if snow days will be built into the calendar, as done for this current school year.

Mrs. Darcy asked Dr. Weitzel to explain the background as to why students attend 184 days. Dr. Weitzel stated that the state requires students to attend at least 180 days of school each year and that it has been the practice of this district to schedule the four extra days for instructional purposes. Board members discussed different calendar options, from keeping the 184 days to beginning the school year mid-week on Wednesday, August 31, 2016 rather than Monday, August 29, 2016. Dr. Weitzel stated that calendar approval will appear as an action item at the January 26, 2016 Board meeting.

Mr. Wohl announced that the third annual Peace & Social Justice Summit will be held on Sunday, January 17, 2016 from 4:00 – 7:00 p.m. at Central Bucks High School – South.

There being no further business before the Board, motion by Stephen Corr, supported by John Gamble, to adjourn at 8:44 p.m.

Respectfully submitted,



Sharon L. Reiner
Board Secretary
Recording Secretary

Board Approved 11/17/15



BUCKS COUNTY INTERMEDIATE UNIT # 22

CALL TO ORDER

The Bucks County Intermediate Unit Board of School Directors conducted its regularly scheduled meeting on Tuesday, October 20, 2015 at 7:05 PM at the Bucks County Intermediate Unit #22 Administration Building located at 705 N. Shady Retreat Road, Doylestown, Pennsylvania, and notice of the meeting was duly given to the newspapers and to the public as required by law.

PLEDGE OF ALLEGIANCE

The meeting began with the pledge of allegiance, led by the IU WOW students, with a special video tape celebrating WOW student, Juan Zaveletta, as a US citizen. The WOW students filmed and edited the video so it is a complete student-created project.

ROLL CALL ATTENDANCE

Members

Mr. Michael Hartline, President (Centennial)
Mrs. Pamela Strange (Bensalem)
Mr. John D'Angelo (Bristol Borough)
Mrs. Susan Cummings (Neshaminy)
Mrs. Carol Clemens (Palisades)
Mrs. Ada Miller (Pennridge)
Mrs. Alison Smith (Pennsbury)
Mr. Ronald Jackson (Quakertown)

ABSENT: Members

Mrs. Patricia Sexton, Vice President (Council Rock)
Mrs. Helen Cini (Bristol Township)
Mr. Stephen Corr (Central Bucks)
Mrs. Wanda Kartal (Morrisville)
Mrs. Sandra Weisbrot (New Hope/Solebury)

OFFICERS:

Executive Director

Dr. Mark Hoffman

Deputy Executive Director

Dr. Michael Masko

Treasurer

Mrs. Paula Harland

Secretary

Mrs. Elizabeth Bittenmaster

PRESENTATION – A presentation on Differentiated Instruction was be given by Mrs. Pam Dinan.

SPECIAL EDUCATION MINI REPORT – Mrs. Dinan provided the Mini Report on Differentiated Instruction.

PROGRAMS & SERVICES MINI REPORT – Dr. Mike Masko provided the Mini Report on the Statewide System of Support.

GOOD NEWS REPORT – Dr. Hoffman shared various good news.

PUBLIC PARTICIPATION – Ms. Adrianna Woburn introduced herself as an IU Early Childhood Staff and member of the Education Association.

Upon a motion by Mr. John D'Angelo, seconded by Mrs. Susan Cummings, and passed unanimously by voice vote of eight (8) Board Members, the Board approved Items #1 – 19:

APPROVAL OF MINUTES

Approved the Minutes from the September 15, 2015 Board Meeting. (Refer to Minutes in October 20, 2015 Board Agenda).

APPROVAL OF TREASURER'S REPORT

Approved the Treasurer's Report for the period of July 1, 2015 through September 30, 2015. (Refer to Report in October 20, 2015 Board Agenda).

APPROVAL OF BILLS FOR PAYMENT

Approved the Bills for Payment for the month of September 2015. (Refer to Report in October 20, 2015 Board Agenda).

APPROVAL OF FUND TRANSFERS

Approved the General Fund, Special Revenue Fund & Capital Projects Fund Transfers for the period of September 2015 in the amount of \$506,292. (Refer to Report in October 20, 2015 Board Agenda).

APPROVAL OF SPECIAL EDUCATION SERVICES AGREEMENT

Approved the 2015-2016 Special Education Services Agreement with the Upper Dublin School District for the period of July 1, 2015 through June 30, 2016 for a revenue amount of \$42,116. (Refer to Agreement in October 20, 2015 Board Agenda)

APPROVAL OF EARLY CHILDHOOD PRIVATE PROVIDER AGREEMENT AND ADDITIONAL SERVICES

Approved the Early Childhood Private Provider Agreement with The Pennsylvania School for the Deaf for the period of July 1, 2015 through June 30, 2016 in the amount of \$3,000, and additional services with various, previously Board Approved Early Childhood Private Providers for the period of July 1, 2015 through June 30, 2016 in the total amount of \$144,000. (Refer to Agreement and list of Providers in October 20, 2015 Board Agenda)

APPROVAL OF LEASE AGREEMENT

Approved to Renew the Lease Agreement with the Emilie Methodist Church covering the period of July 1, 2015 through June 30, 2016 for a total amount of \$8,960. (Refer to Agreement in October 20, 2015 Board Agenda)

APPROVAL OF AMENDMENT TO AGREEMENT

Approved the Amendment B to Agreement with KenCrest for the Purchase of Head Start Services for Children for the period of August 1, 2015 through June 30, 2016 for a total estimated amount of \$135,792 (maximum of 36 children at \$20.50 per day for up to 184 days). (Refer to Amendment B to Agreement in October 20, 2015 Board Agenda)

APPROVAL OF AGREEMENT

Approved to Enter into the Digital Services Distribution Agreement with Infobase Learning for the period of October 20, 2015 to August 31, 2016 for an expense of \$0.45 per student to purchase video-on-demand services and resell to education entities; and Approved to Enter into Individual Agreements with Bucks County public schools, non-public schools, private schools, and/or institutions for a revenue amount of \$0.475 per student for Bucks County public schools, and \$0.75 per student for all other educational entities to provide Learn360 Services and related training for fee. (Refer to Agreement in October 20, 2015 Board Agenda)

APPROVAL OF AGREEMENT

Approved the Agreement with One Bright Ray Community High School for October 6, 2015 for revenue in the amount of \$900. (Refer to Agreement in October 20, 2015 Board Agenda)

APPROVAL OF EXECUTIVE DIRECTOR'S INDEMNIFICATION ON BOARDS AND ORGANIZATIONS

Approved the Indemnification of Executive Director to serve on various Boards of Directors and Community Organizations for an on-going period of time.

APPROVAL OF AGREEMENTS

Approved the Title I Nonpublic Remedial Reading Instruction Agreements with the Bensalem Township, Bristol Township, Central Bucks, Council Rock, Hatboro-Horsham, Morrisville Borough, Neshaminy, Souderton Area and Quakertown Community School Districts for the period of August 25, 2015 to June

30, 2016 for a total revenue amount of \$93,389.46. (Refer to Agreements in October 20, 2015 Board Agenda)

APPROVAL OF AGREEMENT

Approved the Technology Consultation Agreement with Upper Bucks County Technical School (UBCTS) for the period of October 21, 2015 to June 30, 2016 for a revenue amount of \$30,000 as per the terms of the agreement, pending the UBCTS and solicitor approval. (Refer to Agreement in October 20, 2015 Board Agenda)

APPROVAL OF AGREEMENTS

Approved the Agreements with D'Huy Engineering, Inc. for Pre-Design Engineering Services for Air Conditioning Feasibility Study at Samuel Everitt and Development of a Facilities Master Plan for BCIU Doylestown during the Fall/Winter 2015 for a total cost of \$26,000. (Refer to Agreements in October 20, 2015 Board Agenda)

APPROVAL OF PROPOSAL

Approved the Proposal with S. J. Thomas Co., Inc. for the construction of de-escalation rooms at Samuel Everitt during the Fall/Winter 2015 for an estimated cost of \$38,000. (Refer to Proposal in October 20, 2015 Board Agenda)

APPROVAL OF CONTRACTS AND PURCHASES

Approved the Contracts & Purchases for the month of October 2015 in the amount of \$191,333.41 as follows:

CONTRACTS	DESCRIPTION	BUDGET	AMOUNT
Tim Clue	Presenter Fee for Special Ed Conference on November 3, 2015	School Age Special Education	\$4,000.00
Kristan Delle R.D., LDN, CLC	Consultant Agreement 9/1/2015 to 6/30/2016 for Head Start Dietitian	Head Start Program	\$5,500.00
Catherine Fiorello	Presenter Fee for Special Ed Conference on November 3, 2015	School Age Special Education	1,200.00
Frontline Technologies	Professional Development Registration System (Annual Subscription and One-Time Start Cost) per MyLearningPlan Customer Pricing Agreement	Technology Services	10,900.00
Ashleigh James	Presenter Fee for One (1) Online Three (3) Credit Course from July 1, 2015 to July 31, 2015	Local In-Service	2,400.00

Christine Roman	Phone Consultation Fee for the 2015-2016 School Year with Teachers of Visually Impaired and Families of Students with Cortical Visual Impairment (CVI)	School Age Special Education	6,000.00
Schlupp's Maintenance Company	Head Start 2015-2016 Cleaning Services for Warminster, Levittown and Croydon Locations	Head Start	60,000.00
Visual Leap, LLC	Consultant Agreement for Presenting on November 7, 2015 at the BCIU	Local In-Service	2,500.00
Waste Management of Pennsylvania, Inc.	2015-2016 Trash Services for Head Start Program at St. Thomas Aquinas Church Plus Set Up Fee of \$150.00	Head Start Program	1,500.00
Sub-Total:			\$94,000.00

PURCHASES	DESCRIPTION	BUDGET	AMOUNT
Armour & Sons Electric, Inc.	Labor only to correct recommendations from insurance inspection of electrical system	Facility Services - BCIU	\$6,553.00
Cadan Assistive Technology	Ablenet Inc Bluetooth Switches, Triple Play Sequencer, Interactive Music Therapy, Proximity Sensor Switch, Stalttillo Corp., Latitude w/Universal Mounting Plate, Latitude Mounting Kit for iPad, Plate Switch, Triger Switch Plus Shipping	IDEA	9,720.36
Connections Education/Advanced Academics	Additional Student Enrollments in Bridges for 2015-2016	Bridges Virtual	5,000.00
Dynamic Network Services, Inc.	RWAN QPS Annual Feature Forty (40 Units) October 6, 2015 to October 5, 2016	Technology Services	7,200.00
ePlus Technology	Renewal of Energize Updates and Instant Replacement for Barracuda Message Archiver 850 from November 9, 2015 to November 8, 2016	Technology Services	12,660.00
HIMS, Inc.	BrailleSense U2 Notetaker for Use by Students with Visual Impairments	IDEA	4,999.00

Inclusive TLC	Two (2) Eye Gaze Education Bundles and Two (2) Application - Bluetooth Ipad Switch Interface to Support Assistive Technology Students	IDEA	4,548.00
Lightspeed Technologies, Inc.	Redmike Assistive Technology Equipment: Twelve (12) 705 Systems and Seven (7) Redcat All In One Systems	IDEA	21,455.00
L-Soft Sweden AB	ListSERV Annual Maintenance and Support on Windows October 25, 2015 to October 24, 2016	Technology Services	2,800.00
Newtown Office Supply Solutions	Furniture for Office Relocations	IDEA	2,484.40
One Point, Inc.(dba: Corporate Environments)	Screen, Telescoping, 4 Panels, Fab 68H, Plus Shipping and Handling for Early Childhood Classroom at Bucks County Community College	State Early Intervention	2,184.55
One Point, Inc.(dba: Corporate Environments)	Screen, Telescoping, 4 Panels, Fab 68H, Plus Shipping and Handling for Early Childhood Classroom at Morrisville United Methodist Church	State Early Intervention	2,184.55
One Point, Inc.(dba: Corporate Environments)	Screen, Telescoping, 4 Panels, Fab 68H, Plus Shipping and Handling for Early Childhood Classroom at Ohev Shalom	State Early Intervention	2,184.55
Sungard	Sungard Human Resource Business Process Review, Training and Implementation Package, Plus Travel	Human Resources	13,360.00
Sub-Total:			<u>\$97,333.41</u>
Grand Total:			<u>\$191,333.41</u>

APPROVAL OF BUCKS COUNTY SCHOOLS COOPERATIVE PURCHASING BID

Approved to award the Bucks County Schools Cooperative Purchasing Group Catalog Discount Bid #16-605 for the period of January 1, 2016 through December 31, 2016 to the following recommended vendors:

VENDOR NAME	% Discount	VENDOR NAME	% Discount
Ablenet, Inc.	5%	Mark Andy Print Products	5-40%
Acco Brands USA LLC	40%	MFAC, LLC (M-F Athletic)	10%

Ace Educational Supplies	33%	Moore Medical LLC	Website 18%
ACP Direct	1%	Music & Arts Center	10-60%
AFP Industries	12%	NASCO	5-20%
Alimed, Inc.	17%	National Educational Music Company	0-50%
Aluminum Athletic Equipment Co.	18%	National School Products	10%
Audio Enhancement, Inc.	10%	Neff Motivation, Inc.	20-30%
Augmentative Communications Consultants, Inc.	5%	Newtown Office Supply	50%
Auto Plus	0-55%	Office Service Company	5-80%
B&H foto & Electronics Corp.	1% - 21%	Oriental Trading Company	5%
Becker's School Supplies	15%	Patterson Medical Supply, Inc.	10%
Bio Corporation	5%	Paxton/Patterson LLC	3%
BLICK Art Materials LLC	20%	Peripole, Inc.	20%
Booksource	0-25%	Perma-Bound Books	3%
Broadart Co.	25%	Philip Rosenau Co., Inc.	5-25%
BSN Sports, Passon's Sports, & US Games	8-35%	Pitsco Education	2%
Bus Parts Warehouse	50%	Plumbmaster, Inc.	20%
Calico Industries, Inc.	20%	Positive Promotions, Inc.	5%
Camcor, Inc.	3%	Pueblo Hotel Supply	18-50%
Carolina Biological Supply Company	10%	Pyramid School Products	15-35%
Cascade School Supplies	35%	Quill Corporation	10%
Cascio Interstate Music	Free Freight	Reading Foundry & Supply Company	42%
CDW Government LLC	0.5-6%	Really Good Stuff, Inc.	Volume Disc.
Cengage Learning, Inc. (Gale Products)	Free Freight	Renaissance Learning, Inc.	Volume Disc.
Central Poly Bag Corp.	5%	Resources For Reading	0-48%
Constructive Playthings	15%	ReverTech Solutions	5%
ConServ Flag Company	10%	Richter Drafting & Office Supply Co., Inc.	20-80%
Contract Paper Group, Inc.	10-50%	Riddell	20%
Dash Medical Gloves, Inc.	15%	Rifton Equipment a Division of Community Products LLC	25%

Delcrest Medical Services, Inc.	0-20%	Riverside Publishing Company	10-15%
Demco, Inc.	6-14%	Rocky Mountain Ram LLC	10%
Discount School Supplies	20%	S&S Worldwide	18%
Discovery Toys	25%	S.A.N.E.	10%
Education Supply Network, Inc.	15-30%	Saddleback Educational, Inc.	20%
Educators Outlet	15%	Sargent Welch	33%
ETA hand2mind	15%	Scholastic, Inc.	25%
Flaghouse, Inc.	15%	School Health Corporation	15%
Flinn Scientific, Inc.	10%	School Kids Healthcare	21%
Follett School Solutions, Inc	Volume Disc.	School Nurse Supply, Inc.	6% Website 2%
Frey Scientific	30%	School Outfitters LLC	
Gilboy Ford	Applied	School Specialty, Inc.	12 & 30%
Gilman Gear	5%	Scott Electric	5%
Global Gov/Ed Solutions, Inc.	0-25%	Shar Products Company	10%
Hatch, Inc.	15%	Snap-on Industrial, a Division of IDSC Holdings LLC	4-60%
HD Supply Facilities Maintenance, Ltd.	5-20%	Standard Stationery Supply Co.	10%
Henry Schein Medical	15%	Steve Weiss Music	0-60%
Heritage Food Service Group, Inc.	13-35%	Super Duper, Inc.	Web promotions
Houghton Mifflin Harcourt	25%	Suzuki Music USA	10%
Interboro Packaging Corp.	50%	T. B. Hagstoz & Son, Inc.	15%
K-Log, Inc.	5%	TouchMath	Volume Disc.
K&S Music	0-60%	Troxell Communications, Inc.	5-70%
Kamico Instructional Media, Inc.	Free Freight	Valiant National AV Supply	5%
Kaplan Early Learning Company	14%	Virco, Inc.	61%
Kurtz Bros.	12 & 25%	Ward's Science	15%
Laerdal Medical Corporation	8 & 10%	Washington Music Center, Inc.	0-60%
Lakeshore Learning Materials	5%	William V. Macgill & Co.	5-6%
Lerner Publishing Group	25%	Woodwind & Brasswind, Inc.	3%

Longstreth Sporting Goods

10%

World Book, Inc.

3-12%

APPROVAL OF FIRST READING OF POLICY

Approved the First Reading of Policy 716 – Integrated Pest Management. (Refer to Policy in October 20, 2015 Board Agenda).

APPROVAL OF VARIOUS HUMAN RESOURCES ITEMS

Approved the various Human Resources items (A through F) as amended. (Refer to attached Corrected Report dated November 5, 2015).

INFORMATION ITEM: Mrs. Rebecca Malamiş provided a Legislative Report.

OLD BUSINESS – None

NEW BUSINESS – Mrs. Alison Smith raised a question concerning the number of recent IU van accidents. Mr. Hartline provided an explanation that relatively, the IU has a large fleet as well as using contracted vans, which travel over a large territory. A lot of the accidents are not the IU or contracted driver's fault. He also advised that there is defensive training in place for all drivers as a proactive approach to minimize the number of accidents.

PUBLIC PARTICIPATION - None

ADJOURNMENT

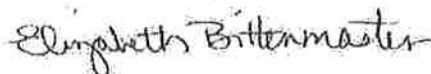
Upon a motion by Mrs. Pam Strange, seconded by Mrs. Alison Smith, and passed by unanimous voice vote of eight (8) Board Members, the Board agreed to adjourn the meeting.

The meeting adjourned at 8:03 PM.

NEXT MEETING

The next regularly scheduled meeting of the Bucks County Intermediate Unit #22 Board of School Directors is: **Tuesday, November 17, 2015 at 7:00 PM at the BCIU Samuel Everitt School, 145 Forsythia Dr. S, Levittown, PA 19056.** (A van shuttle will be provided from the Doylestown Administration Building.)

Respectfully Submitted,



Elizabeth Bittenmaster, Board Secretary
Bucks County Intermediate Unit #22
Board of School Directors

School Board Meetings
Board Member Abstention Form

Board Meeting Date: 4/12/16

Agenda Item: C: Personnel & Line #3 Separations/Termination

Reason for Abstention: I abstained because one of the
employees listed for termination is a close
family friend

Board Member Signature: 

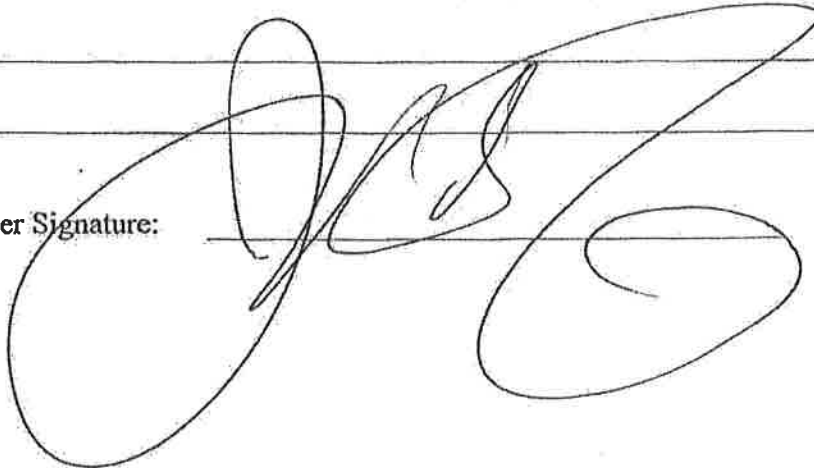
School Board Meetings
Board Member Abstention Form

Board Meeting Date: 1/12/14

Agenda Item: E: Staff Conferences

Reason for Abstention: My wife was listed

Board Member Signature:

A large, stylized handwritten signature in black ink, consisting of several loops and a long horizontal stroke, written over the signature line.